

# GONZALES COUNTY ESD #1

## DISCLOSURE, AUTHORIZATION, AND RELEASE TO OBTAIN INFORMATION

In connection with my application for employment with Gonzales County ESD #1, Gonzales County ESD #1 may perform a background investigation itself and/or obtain a consumer report and/or an investigative consumer report on me. Either type of consumer report is subject to the Fair Credit Reporting Act, 15 U.S.C. Section 1681 *et seq.* ("FCRA"). Under the FCRA, before Gonzales County ESD #1 may seek such report, it must have my written permission to obtain the information. Gonzales County ESD #1 is authorized by Chapter 411 of the Texas Government Code to perform criminal history record checks on applicants for employment with Gonzales County ESD #1.

I hereby authorize and permit Gonzales County ESD #1 or a third party retained by the EMS service to obtain a consumer report and/or an investigative consumer report on me, which may include public and private records and/or other information about my employment academic achievement, professional licenses, credit reports, prior criminal history, civil litigation, social security number, driving record any liens or judgments, and bankruptcy.

I understand that a "consumer report" is any written, oral or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes. I understand that an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information. I understand that a consumer reporting agency is not required to remove accurate derogatory information from my file unless the information is outdated or cannot be verified.

I authorize and request all persons, schools, public and private entities, credit bureaus, courts, law enforcement agencies, armed forces, employment commissions and all other government agencies to release such information about me without restriction or qualification. I voluntarily waive all recourse again, and release the requested parties from liability for complying with this Authorization. I release Gonzales County ESD #1, its employees and agents from any and all liability for the preparation of any report concerning myself or my background. I agree that a photostat facsimile of this authorization has the same effect as the original.

I understand that under the FCRA, upon written request, I may obtain a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification. I am also entitled to a copy of my consumer rights under the FCRA.

I understand that I may have additional rights under federal or state law and may contact the following to learn of those rights: (1) the Federal Trade Commission by telephone at 1-877-FTC-HELP, or by mail at CRC-240, Washington DC 20580; or (2) a state or local consumer protection agency or a state attorney general.

I understand that if Gonzales County ESD #1 considers any information in the consumer report when making an employment related decision that directly and adversely affects me, Gonzales County ESD #1 will provide me a copy of the consumer report before the decision is finalized. This authorization shall remain in effect over the course of my employment, so that Gonzales County ESD #1 may order reports periodically during the course of my employment if deemed appropriate.

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Print Name of Applicant or Employee

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Social Security Number

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Signature

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Date of Birth

- Need to verify identity

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Date